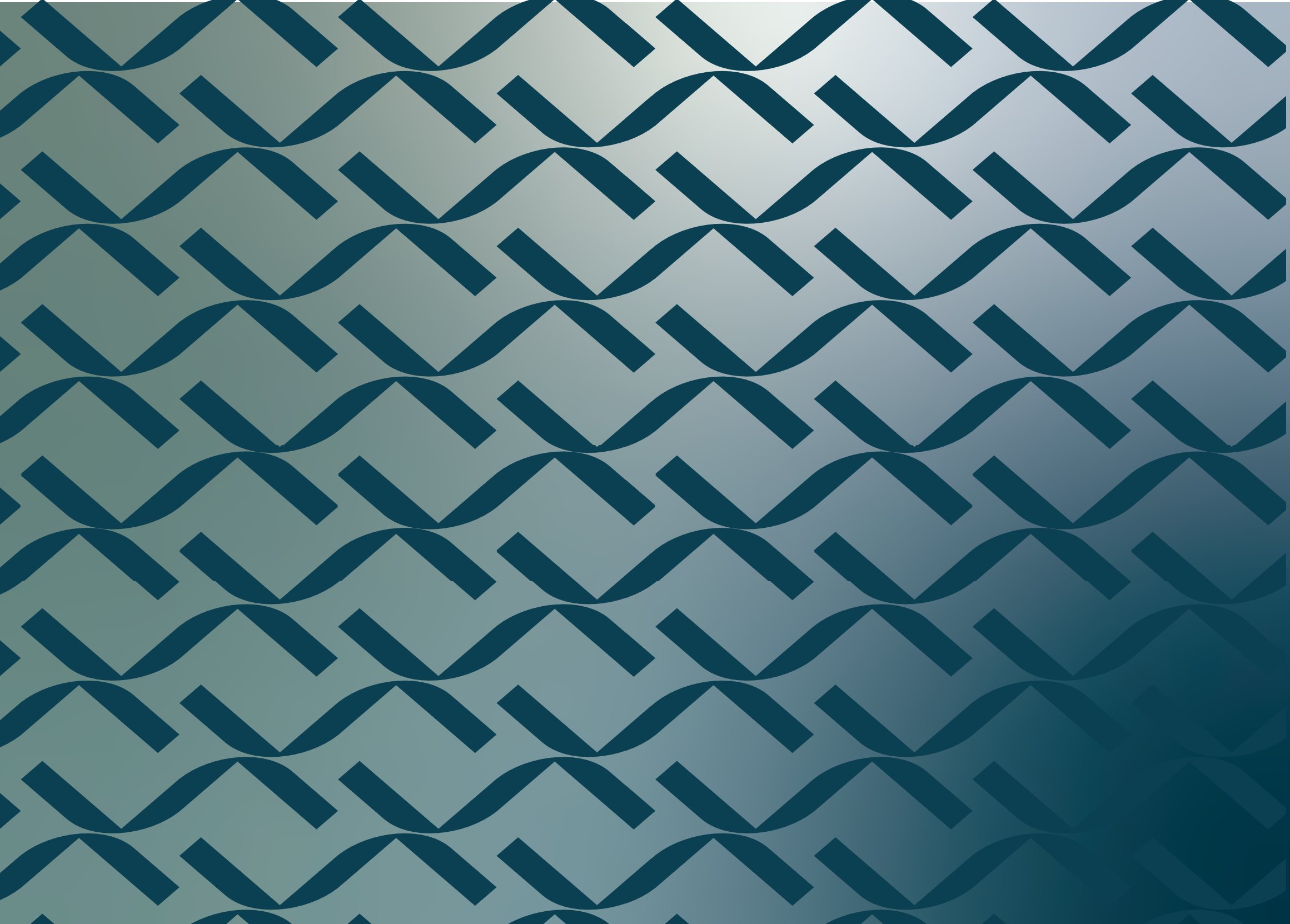


 Libraport



*Annual Report*

**2025**



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# About Libraport

We are a company that is guided by values, purpose, and continuous growth.

In yet another chapter of our history, we have shown concrete results that affect not only our customers, but society as well.

Our customized logistics solutions create value for the entire sector, connecting efficiency, innovation, and development in each and every delivery.



*“People are our  
greatest asset!”*

# A Message from Our CEO



**Bruno Barbosa**  
Chief Executive Officer

*The year of 2025 represented an important milestone in Libraport's history. It solidified a cycle of transformation, learning, and continuous evolution. We celebrated 25 years in business and over this period our company strengthened its ability to adapt to a dynamic environment, supported by strategic vision, operational discipline, and a permanent commitment to excellence.*

*Throughout the year we achieved all-time records in terms of operating volume, reflecting the trust of our customers, our robust infrastructure, and the high level of engagement of our teams. These results go beyond quantitative performance. They are proof of our consistent operation and our company's ability to evolve in a sustainable manner, even amid the challenges faced by the logistics sector.*

*In 2025 we made a significant strategic move with the rebranding of Libraport. More than just a visual update, the new brand represents the evolution of our positioning as an institution. It reinforces attributes such as modernity, close collaboration with our customers, operational efficiency, and value creation. This initiative reaffirms our company's alignment with new market demands and our long-term vision.*

*People development continued to be one of the central pillars of our corporate strategy. Over the year we increased our investments in training and in building up new leaders, with a focus on senior management and operating managers. Our company continues to hold the conviction that sustainable results are achieved by leaders who are prepared to act with responsibility, strategic vision, and purpose.*

*Another highlight during the year was the progress we made in pioneering initiatives with Brazil's Ministry of Agriculture, Livestock and Supply. Those contributed to streamlining processes (remote inspections) and enhancing practices that raise the standards of control, safety, and efficiency in the sector's operations. These actions reinforce Libraport's role as an active agent in the development and modernization of Brazilian logistics.*

*In parallel, we made significant investments in modernization and technology, with a focus on adopting artificial intelligence and on strengthening the efficiency of our internal processes. These initiatives have increased our company's ability to respond swiftly to market changes while maintaining high standards of quality and reliability.*

*Our performance in 2025 reflects our clear strategic guidelines: to grow in a structured, responsible manner that is oriented towards offering increasingly more efficient and smarter solutions to our customers.*

*The results we achieved throughout the year are the direct result of the daily commitment put in by the people who make Libraport what it is. Our employees play a crucial role in the execution of our corporate strategy. They ensure the high quality of our operations and strengthen the relationships of trust we have established with our customers and partners.*

*For 2026, Libraport is maintaining its strategy focused on sustainable growth, responsible innovation, and operational excellence across the entire logistics chain. Our company continues to be committed to properly handling sensitive cargo, conducting strategic operations, and above all to the people who make each stage of the process possible.*

*On the following pages, we showcase the main highlights and results that marked Libraport's path throughout 2025.*

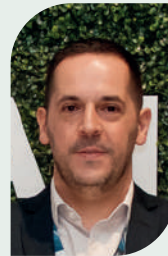
# Executive Management



**Frederico Silva**  
Head of Transportation Operations

Silva leads our transportation operations with a strategic vision, promoting efficiency, predictability, and integration of logistics flows with a focus on the customer experience

- Operations
- Transportation
- Maintenance
- Operational Control Center
- Customs
- Operational Intelligence
- Property Sec.



**Rafael Balau**  
Head of Administration & Finance

Balau is at the helm of our financial management with a focus on efficiency, control, and sustainable growth, ensuring that decisions are in line with value creation for our business.

- Controllership
- Tax & Accounting
- IT
- Legal & Compliance



**Pamela Pianta**  
Head of Commercial

Pianta leads our commercial strategy with a focus on relationships, positioning, and market expansion, strengthening Libraport's presence with customers

- Commercial
- Customer Relations
- Strategic Marketing

"The strength of an organization hinges on the ability of its leaders to turn strategy into action."



**Clayton Rodrigues**  
Manager of Governance & ER

Rodrigues manages our governance and enterprise relations, ensuring compliance, credibility, and alignment with regulatory bodies and the sector.

- Governance
- Enterprise Relations



**Elisandra Spessoto**  
Manager of People & Management

Elisandra conduz as iniciativas de gestão de pessoas, fortalecendo a cultura organizacional, o desenvolvimento de talentos e o cuidado com as equipes.

- QHSE
- People & Management



**Anselmo Lima**  
Manager of Transportation

Lima manages our transportation area, ensuring operational efficiency, deadline compliance, and the integration of logistics operations.

- Transportation



**Simone Vanin**  
Manager of Commercial

Vanin is in charge of managing commercial routines, supporting the execution of strategies and strengthening our relationships with our customers.

- Commercial
- Customer Relations



## Mission

Offer integrated, customized, efficient, and sustainable logistics solutions for foreign trade flows. Cultivate trusting relationships with customers and partners, and get to know their businesses to, using logistics intelligence, develop solutions capable of producing "Good Growth."

## Vison

We are passionate about the idea of growing together with all those we have a relationship with. We believe in growth that is in harmony with the environment, that values life and people, and that also improves society. This is how we want to create, innovate, and make a difference in all the sectors in which we operate.

## Values

Ethics Entrepreneurship  
Diversity  
Excellence Innovation  
Passion

# Our Identity

*Our fingerprint reflects our mission, vision, and values. It guides the behaviors we expect of our employees.*

## #PassionToServe

Providing a service of excellence, with a desire to improve every day, adapting to market changes and focusing on meeting the needs of our customers.



## Consistency

We make assertive decisions, acting with operational efficiency and ethics, and putting resources to better use, ensuring the continuity of our business.



## Collaboration

We believe in the synergy between our teams, in the cooperation with customers, partners and agencies to foster development across the entire business chain.



## Value Creation

We impact the development of the country, offering differentiated solutions, adapting to the needs of our customers and providing positive experiences with the quality of our deliveries and ownership mindset.



## Innovation

We undertook to set the standard for the market, with the best practices, certifications, and technology with a view to developing and offering customized solutions that ensure process efficiency.



## Respeito

Não fazemos julgamentos! Promovemos um ambiente acolhedor e de oportunidades que aprende com erros e acertos, comprometido em respeitar as diferenças, transformando-as em vantagens competitivas.



## Credibility

We are the result of our daily efforts based on ethics, transparency, assertive communication, and integrity in our relationships and partnerships.



# Strategic Location

Being in a good location is more than just enjoying a logistical advantage. It is a strategic decision.

Libraport Campinas is situated in one of Brazil's most important industrial centers, connected to the country's largest logistics hubs. This close proximity ensures fast operations, predictable deadlines, and increased efficiency at every stage of the cargo's journey.



*With easy access to major highways **Bandeirantes, Dom Pedro and Anhanguera** – connecting your operation efficiently to major economic hubs.*



**Port of Santos**

**200 KM**



**Guarulhos Airport**

**130 KM**



**Viracopos Airport**

**30 KM**

This integration between highways, airports, and ports allows for more agile transportation, predictable deadlines, and better management of logistics costs.

Our location reinforces what we believe: efficient logistics solutions start with strategic decisions. Being where the flows happen is an essential part of ensuring fluidity, control, and safety at every stage of an operation.

More than geographical proximity, we deliver operational proximity – connecting infrastructure, technology, and management to simplify your logistics.

# Business Areas

ALibraport's business areas reflect our ability to act in an integrated manner, connecting solutions that meet the different demands found across the logistics chain with operational efficiency, safety, and intelligence.

In this chapter, we showcase the main areas that support our operation, demonstrating how each solution connects to another to offer an integrated, efficient experience that is in line with market needs.



# Bonded Warehouse

We have a full structure spanning over 90,000 square meters of bonded area distributed across five warehouses and yards that are prepared to serve different segments safely and efficiently

Each space has been planned to offer the right infrastructure for each type of operation. We have temperature-controlled chambers, specific areas for chemicals, and structured environments for regulated segments, ensuring that each project is given the ideal treatment.

More than storage, we can ensure control, compliance, and expert management at every stage. Our team monitors each operation with technical attention and a focus on predictability, offering solutions that are in line with the specific needs of each customer.



**30.600 m<sup>2</sup>**  
Roofed area



**32.836 pp**  
Pallet positions



**36 docas**  
For faster handling



**280 TEU's**  
Container clearance

# Integrated Transportation

At Libraport, transportation is not an isolated stage. It is a strategic part of our logistics solution.

We integrate different modes and flows by using coordinated management to connect airports, ports and, our customers' plants with operational predictability, safety, and efficiency.

With an AEO-certified structure, smart route planning, and continuous operation control we can ensure fluid handling operations with lower overhead costs.

## Our operation encompasses:

### **Integration with Brazil's most important airports**

We offer daily DTA transportation service from Viracopos and Guarulhos Airports, centralizing operations at Libraport and enabling greater control and predictability while at the same time reducing logistics fees.

### **Direct connection to Port of Santos**

We collect cargo from the port and into our storage area using DTA transportation, ensuring faster clearance, reduced operational risks, and greater control over logistics deadlines and costs.

### **Direct delivery to customer plants**

We connect Libraport's cargo to its final destination with strategic planning, including the possibility of fractional nationalization, offering greater flexibility and enhanced inventory management.

### **Agile export flow**

We facilitate the transportation of cleared cargo using our DAT services, ensuring an efficient, safe, and timely connection with global markets.



### **Diverse Fleet**

More than handling cargo, we coordinate logistics flows in an integrated manner — reducing interfaces, increasing productivity, and ensuring a smarter operation from start to finish.

# Integrated Management

At Libraport, each operation is unique — and our solutions are designed to keep up with this reality.

We integrate services that increase efficiency, reduce operating costs, and make the logistics chain smarter. We work in coordination so that each stage is able to complement another, ensuring fluidity, control, and agility.

## Operational intelligence applied to your cargo!



Our work consist of more than storage. We have developed complementary areas that strengthen our customers' strategies:

## Cargo customization and preparation

We label, inspect, and sort imported items. We sort, pick, and assemble kits as an integrated part of the operation. Centralizing these steps around a single partner reduces interfaces, optimizes time, and increases control over the process.

## Strategic Inventory Management (VMI)

VMI enables inventory management in Brazil without requiring immediate nationalization. This model does not require international suppliers to have a CNPJ number as the cargo is consigned to Libraport. This solution allows for greater flexibility, control, and efficiency. It aligns supply with demand and makes for a more strategic operation.

## Real-time visibility and decision-making

Our control tower ensures that operations are monitored on a continuous basis, increasing logistics management predictability and security. Integrated into our Customer Relations team, the control tower provides clear communication, close monitoring, and more assertive decisions.

## Flexible structure for expanded operations

Our General Warehouse serves as an extension of a customer's operation. We adapt the structure to the needs of each project, integrating ancillary services and promoting efficient customization.



16.000 m<sup>3</sup>  
Roofed area



1.343 pp  
Pallet positions



A man wearing glasses and a blue safety shirt with orange reflective stripes is sitting at a desk in a warehouse, working on a computer. He is wearing a red lanyard with a Libraport ID badge. The background shows industrial shelving and equipment. The image is overlaid with a white outline of a stylized 'L' shape.

## *Results and Performance*

Showcased in this chapter are the main indicators that demonstrate our operational performance, sustainable growth, and strategic strengthening.

The data reflects our efficiency-oriented management that creates value and builds solid relationships with the market.

### Segments We Operate In:

# Commercial

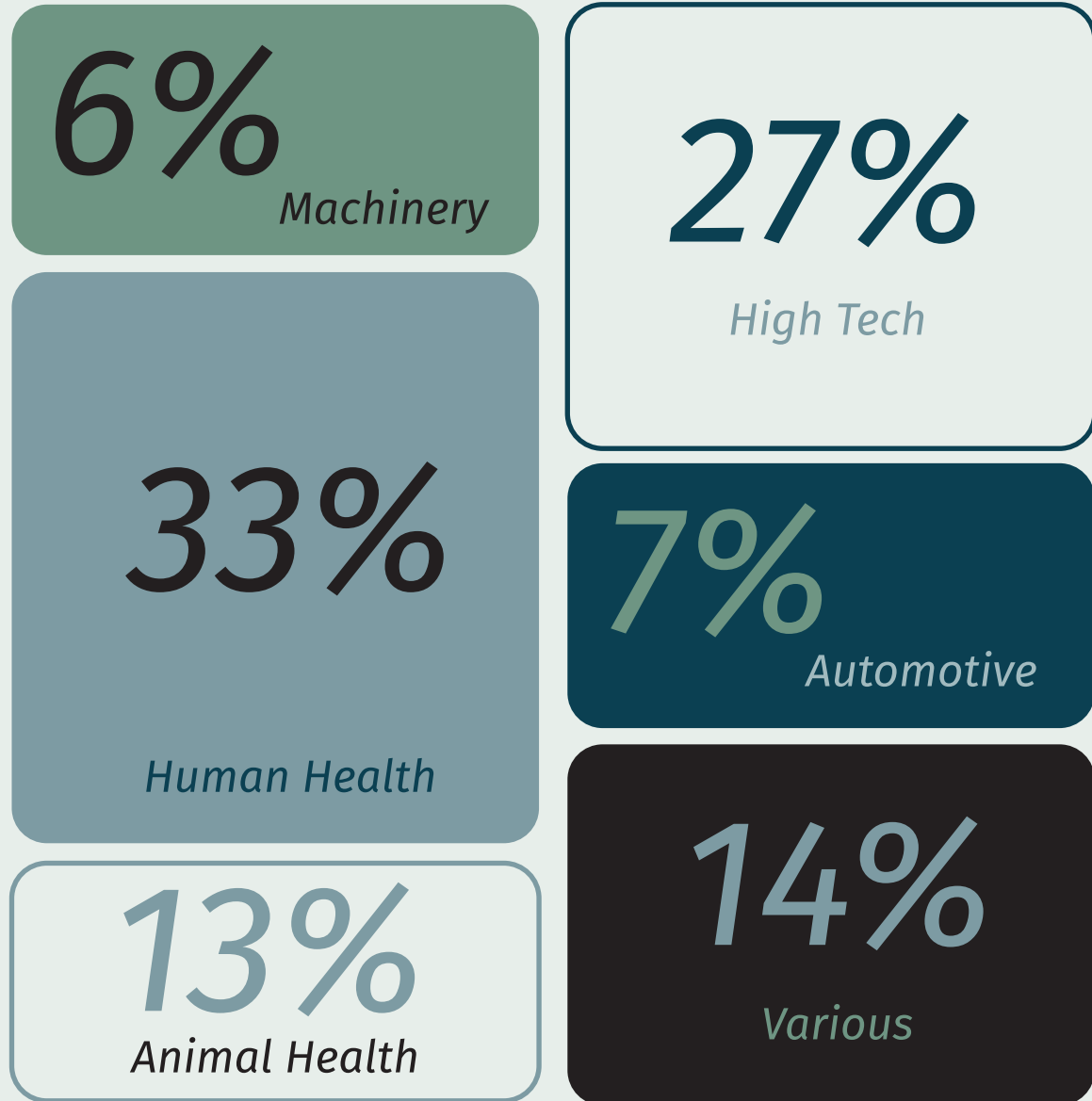
In 2025, our Commercial team acted around the pillars of strategic proximity and customization.

Our focus was to gain a deep understanding of each operation and each segment we serve, developing solutions that could increase fluidity, efficiency, and intelligence for our customers' logistics routines.

Paying close attention to market movements and sector innovations, we worked in a segmented manner with a strong presence in the fields of human health, animal health and high tech – always considering regulatory complexity, the global impact these chains have, and the specific strategy each one of them requires.

The goals were clear: to simplify logistics, increase operational efficiency, and create sustainable value for customers and partners.

Below we share the percentage of incoming cargo we handled throughout 2025.



## Gross Revenue

# R\$139.8

## Net Profit

# +17.5%

VS 2024

## Ebitda

# +8.9%

VS 2024

Our financial results in 2025 reflect our management oriented towards efficiency, business sustainability, and the creation of long-term value.

Our increased gross revenue along with a higher EBITDA demonstrate our ability to expand operations while maintaining operational discipline and cost control. As for our net profit, it cemented the balance we have struck between growth and profitability, underpinning Libraport's solidity on the market.

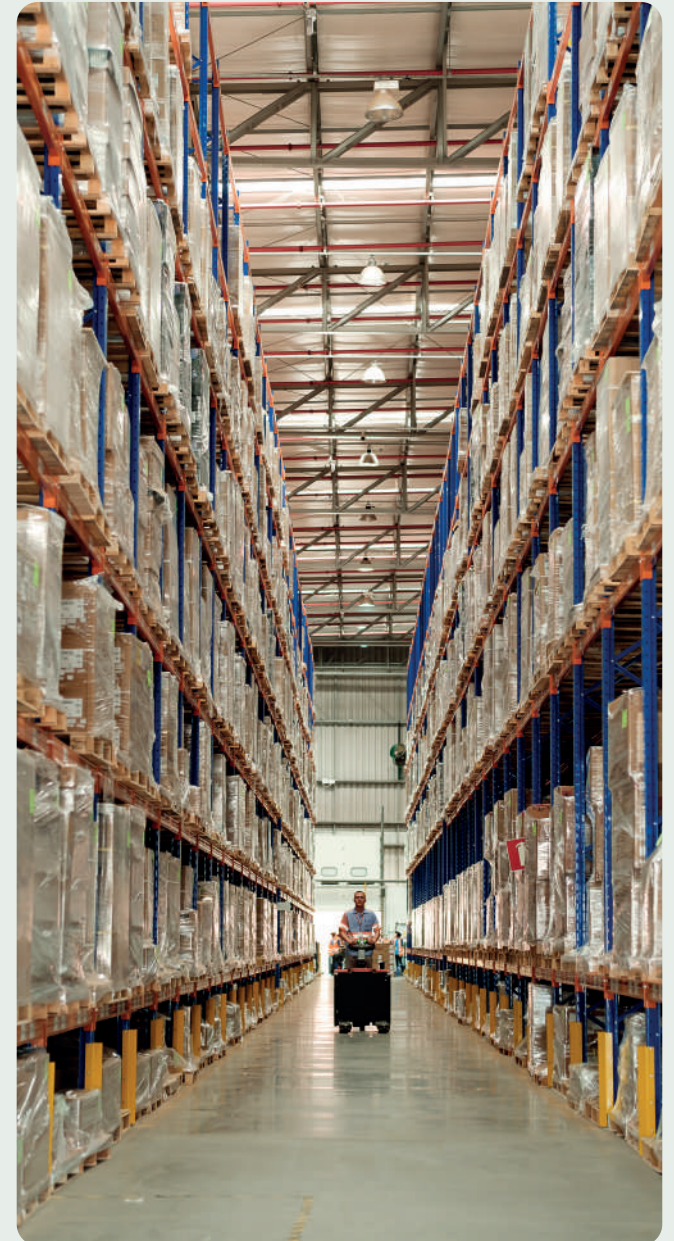
More than financial indicators, these numbers represent well-executed strategic decisions, consistent investment in structure and technology, and above all the commitment of our teams to turning planning into results.



*"In 2025 the way we operate has become more mature. We began using even more market intelligence, actively analyzing the movements that have a direct impact on our segment.*

*At the same time, we have improved the way we listen to our customers strategically, because every conversation is an opportunity to see scenarios, think together, and propose solutions."*

*- Pamela Pianta  
Head of Commercial*



**Bonded Warehouse**

# Operational

In one of the most challenging years in our history, Libraport's operation showed its strength. We reached record levels of warehouse occupancy, something that demanded impeccable precision, planning, and execution in every single step.

Our strategy was present in all decisions: from organizing flows to enhancing staff training, with full focus on people's safety, cargo integrity, and operational fluidity.

We held training activities, standardized and reviewed operational routines to eliminate failures and maintain efficient growth. Our goal was to guarantee safe, predictable deliveries that are increasingly more in line with our customers' needs.

This commitment led to significant achievements. Our cargo volume increased, our storage capacity expanded, and our transportation operations saw a robust growth of 3.5 times more compared to last year.

The year of 2025 reinforced the fact that Libraport's operational excellence is supported by a committed team, solid processes, and the trust of those who continue to choose our solutions every day.

Total volume of cargo handled in our bonded warehouse

**706,310 m<sup>3</sup>**



Average Occupancy

**89%**



Value of cargo handled

**US\$2,98b**

**Transportation**

Distance we traveled

**199K KM**



Transportation quantity



**2,101**

Value of cargo transported



**R\$2.63b**

**General Warehouse**

Cargi handled

**2,564 pp**

**11,506 cx**

**21 coils**



*"In 2025, Libraport's operation was faced with one of the most challenging years in its recent history. Our absolute priority continued to be the safety of people involved in cargo handling. We reinforced training, controls, and preventive practices in the entire operation. In parallel, we managed extremely high warehouse occupancy rates, which required operational precision, execution discipline, and continuous planning to ensure fluid services."*

**-Frederico Silva**  
Head of Transportation Operations

# Financial

Before delivering operations, we plan each stage safely and strategically. This starts with the environment where the cargo will be received and stored. We believe that investing is a crucial part of the excellence we deliver.

In 2025, we have maintained this commitment. We invested in modernizing our structure with a focus on technology update, continuous process improvement, preventive maintenance, and enhanced cargo and operational safety.

These investments solidify our presence in foreign trade and reinforce our role as a reliable logistics operator that is prepared to grow responsibly.



*"In 2025, our role was to ensure that every investment made sense for the future of our business and all operations. We grew in terms of structure, technology, and processes. But this growth was always mindful of financial sustainability and efficiency in each investment. More than planning resources, we sought to create the ideal conditions for Libraport to keep evolving with safety, responsibility, and performance. Investing is part of the delivery."*

**-Rafael Balau**  
Head of Administration & Finance

Over 2025, we invested



**R\$ 4.426M**

Infrastructure

**R\$ 1,11M**

Modernization and Technology

**R\$ 2,19mi**

Safety and Prevention

**R\$ 376K**

Machinery and Equipment

**R\$ 754K**

# Innovation

At Libraport, innovation means more than technology or new tools.

Innovation is present in the way we think, work, and evolve every day.

We believe that innovating means looking at challenges from new perspectives, seeking constant improvement, and turning ideas into solutions that make our operations more efficient and smarter.

This mindset is part of our culture and is present in the daily work of our teams, who with their knowledge, creativity, and collaboration contribute to continuously improving our processes and services.



Program Eureka is a Libraport initiative intended to encourage continuous innovation and improvement. It is meant to get employees to actively participate in creating solutions for day-to-day operations.

Through Program Eureka employees are able to share ideas, suggestions, and opportunities for improvement, contributing directly to improving processes, services, and internal routines.

More than just a channel for suggestions, Program Eureka strengthens our culture of collaboration and central roles. It values the knowledge of those who experience operations and transforms ideas into actions that drive efficiency and create value for our business.

## Projects signed up

44



## Projects approved

22



*"For us, innovation starts with people. Program Eureka was born as a way to appreciate the watchful eye of those who experience the operation every day. It is our employees who identify opportunities, propose improvements, and turn challenges into practical solutions for our business.*

*More than just recognizing ideas, Eureka bolsters a culture of continuous participation, collaboration, and evolution. When we created a space for each person to share their vision, we increased our capacity to innovate and create value for the whole company."*

**-Givaldo Menezes**  
Chair of Eureka Committee

# Commitment

At Libraport, the pursuit of operational excellence is part of the way we work. Our operations focus on quality, safety, and compliance at every stage. This ensures efficiency for our customers and partners, and earns us their trust.

Our commitment translates into constant investment in certifications, sector accolades, and continuous improvement. It strengthens an operation that is increasingly safer, more sustainable, and better prepared to meet market demands.



## VISA License

An important step we took was obtaining our Health Surveillance License (VISA) to transport human health cargo.

This authorization increases our capacity to serve the pharmaceutical and health segments, ensuring that this type of cargo is transported in compliance with the sanitary and health requirements that these sectors demand.

As a result, we have strengthened our logistics structure for operations that require a high level of control, safety, and traceability.



## Re-certifications

In 2025, we reaffirmed our commitment to quality and sustainability with our ISO 9001 and ISO 14001 re-certifications. These certifications recognize the efficiency of our management system, ensuring structured processes, continuous improvement, and environmental responsibility in our operations. We also obtained an Ecovadis re-certification.

Ecovadis evaluates practices related to sustainability, ethics, environment, and social responsibility. This recognition reaffirms that our work is in line with the highest international management and governance standards.



## Sector Accolades

We also continue to solidify our presence among Brazil's leading logistics operators.

We won 3rd place in Sindusfarma Award, competing with secondary zones and reaffirming our commitment to the highest quality standards in the pharmaceutical sector.

This was the fifth year in a row that we ranked among the top three, and is a testament to the trust we have earned from the market and to the consistency of our operations.



## Relationship

The world of foreign trade is much more than cargo handling. Our work has an impact on production chains, companies, and consequently all of society which relies on these solutions and goods. For this reason, we have been strengthening our presence in a conscious, sustainable, and collaborative manner.

We understand that our impact begins around us: within the company, within our community, and within our sector.

This chapter showcases the actions that have strengthened our best governance and sustainability practices throughout 2025, always with an eye towards the future and the legacy we want to create.

# Sustainability

At Libraport, our commitment to sustainability and environmental responsibility is part of the way we operate. We have implemented our ESG policy, with targets set for 2030 and 2050, reinforcing our search for increasingly more efficient, conscious operations that are in line with best environmental practices.

We also promoted internal initiatives such as the Internal Week for Occupational Accident Prevention, Environment and Quality. This event is dedicated to accident prevention, to the environment, and to quality. It strengthens employee engagement and encourages safer and more sustainable practices in day-to-day operations.



## *Energy efficiency and responsible use of resources*

We take continuous measures to optimize our use of natural resources and reduce environmental impact. Highlights among these measures include monitoring energy consumption on a daily basis, with projects oriented towards energy efficiency, and implementing a system to collect and reuse rainwater for non-potable purposes.

These initiatives contribute to a more efficient operation that is in line with sustainability principles.

## *Engagement and Sustainable Culture*

Sustainability is present also in our company's culture. We have developed actions to reduce and offset greenhouse gas (GHG) emissions, in addition to promoting environmental education programs for employees and service providers.

We run campaigns and internal communications at strategic points that reinforce responsible practices and conscious use of resources on a daily basis.

# Sustainability



## Environmental Education

We believe that raising awareness is the first step towards creating a more sustainable future.

For this reason, we promote educational talks, campaigns, and activities that encourage responsible behaviors inside and outside our workplace environment. The conscious use of water and energy is part of our routine, as it bolsters a culture of environmental responsibility across our entire organization.

Preserving now means ensuring a better tomorrow for all of us.



## Our Goals:

As part of our ESG strategy, we have set clear targets to reduce environmental impact with a focus on:



## Reduced greenhouse gas (GHG) emissions



## Using more renewable energy sources



## Sustainable management of solid and liquid waste

# Sustainability

In 2025, our ESG initiatives at Libraport Campinas were centered around reducing environmental impact, using natural resources responsibly, and bolstering our sustainability-centered organizational culture.

## Our Results:



### Waste management

Our sustainable waste disposal actions resulted in 140,774 kilograms of materials being recycled. This contributed directly to mitigating environmental impact.



### Water management

For water management, Libraport monitored the consumption of 3,584 cubic meters of water from a renewable source collected using a deep tube well. In addition, we installed rainwater collection and treatment systems in Warehouse 04 and in the Maintenance area. This allowed us to reuse 20 cubic meters of water/month on average.



### Energy management

Our company ensured the use of clean electricity certified under I-REC. This use corresponded to an environmental equivalent of planting 805 trees, neutralizing 131.198 metric tons of CO2. As part of our energy efficiency strategy, we also replaced all mercury vapor bulbs with LED lights, reducing energy consumption in operations.

# Quality

We strive for quality and safe deliveries in all operations we carry out at the Libraport terminal. As such, our priority is to keep every single stage of our processes up-to-date and compliant.

In 2025, we underwent important auditing processes that ensured we were able to keep our certifications and reinforced our commitment to regulatory compliance and continuous improvement. These internal audits served as a structured self-inspection process. They allowed us to identify points for improvement, validate best practices, and ensure that our operations continue to fall in line with regulatory requirements, particularly ANVISA regulations.

A total of 28 audits were conducted, strengthening our management systems and solidifying the quality culture that underpins Libraport.



*"For us, quality is much more than a promise. It's a daily practice that is present in all of our activities. The audits reinforce precisely this commitment we have to proper actions; to a constant search for improvement and to maintaining the certifications that underpin our standards."*

**Elisandra Spessoto**  
Manager of People & Management

# Community

At Libraport, we believe that creating value also means contributing to the development of the community around us. Throughout 2025, we reinforced our social commitment through initiatives that promote education, charity, and well-being.

*"Growing as a company also means contributing to the growth of our community"*

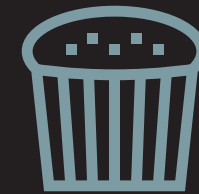
Our main actions this year included:

- **Internal volunteering campaigns with active participation of employees in charitable actions.**
- **Programs for donations to social institutions and schools in our community.**
- **Partnerships with local organizations intended to strengthen community development.**

## R\$51M

*\*Income Tax Pass-through*

Distributed to Instituto Saber Social, Centro Boldrini, and Grupo Primavera.



## 450

*Chocotones*

Distributed to Instituto Saber Social.

\* Pass-through as allowed under Law 9249/95 (Article 13, Paragraph 2, a, b, c), Law 13019/2014 (Article 84, a, b), and the Culture Incentive Act - Law 8313 (Article 18).



## 250

*visitors*

Throughout the year, we welcomed more than five institutions and partners at Libraport, bringing together around 250 visitors including students, partners, and family members interested in seeing the world of customs logistics up close.

These meetings are valuable opportunities to showcase the sector, share knowledge, and inspire new perspectives on the possibilities of logistics. More than just visits, they are moments for people to connect with each other, bringing our community closer to our work, and strengthening Libraport's role as an agent of development and learning.

# Community



## Training and Inclusion

For the second year in a row, we held a forklift operation course exclusively for women from our community and Libraport's women employees. This reinforced our commitment to inclusion, training, and more job market opportunities.

This initiative had two classes and more than ten participants, who are now prepared for new career possibilities in logistics.

This project represents an important step towards promoting autonomy, professional development, and social transformation.



## Professional Immersion

In Professional Immersion, employees' children between the ages of 15 and 18 are invited to get to know Libraport's day-to-day operations up close during their school break.

Over the years, more than ten young people have taken part in the initiative, experiencing topics such as logistics, accounting, data, and artificial intelligence, as well as receiving guidance on how to write their resumes and prepare for job interviews.

The experience promotes practical learning, brings generations closer together, and encourages new perspectives on future careers, strengthening the ties between company, employees, and their families.

# Safety

At Libraport, safety is a core value of our operations. We work continuously to ensure a safe workplace environment, promoting risk prevention, people care, and constant process improvement.

Through structured programs and the active participation of our teams, we were able to bolster a safety culture centered around attention, responsibility, and continuous improvement



*"Safety is part of our work routine and our commitment to people. Every remark, report, or inspection affords us an opportunity to prevent risks and establish an increasingly safer workplace environment for everyone."*

**-Elisandra Spessoto**  
Manager of People & Management

## Safety Tour

Safety inspections at Libraport, called safety tours, are fundamental to identify and resolve potential risks at our facilities. These actions allow us to assess conditions that could affect the integrity of employees and to continuously improve our safety processes.

Safety Tours in 2025

12

## Keeping An Eye Out For Risks

This program encourages employees to identify and report situations that may pose workplace environment risks. This initiative strengthens incident prevention and contributes to maintaining an increasingly safer environment for everyone.

Reports in 2025

38

## Behavioral Remarks

Behavioral Remarks reinforce the role of leaders and teams in creating a safety culture.

Through them, we seek to recognize and encourage best practices performed on a daily basis, promoting safe and responsible behaviors in our workplace environments.

Remarks in 2025

99

# Compliance

At Libraport, our governance is based on the principles of business ethics, transparency, and corporate responsibility. We maintain permanently active ombudsman channels that ensure a safe organizational environment that is in line with best governance practices.

## *Ombudsman's Office*

Our ombudsman's office plays a strategic role in bolstering a culture of compliance. It contributes to preventing and combating improper conduct, including corruption, harassment, and other cases. All processes are conducted using technical rigor in compliance with current laws. Whistleblowers are guaranteed impartiality, confidentiality, and protection.

By offering a safe and trustworthy space for internal dialogue, we are reinforcing our commitment to an ethical and respectful workplace environment that is guided by continuously improving professional relations.



# Compliance

## Best practices and trust

For us at Libraport, governance goes beyond standards and procedures. It represents a permanent commitment to excellence, integrity, and sustainable development.

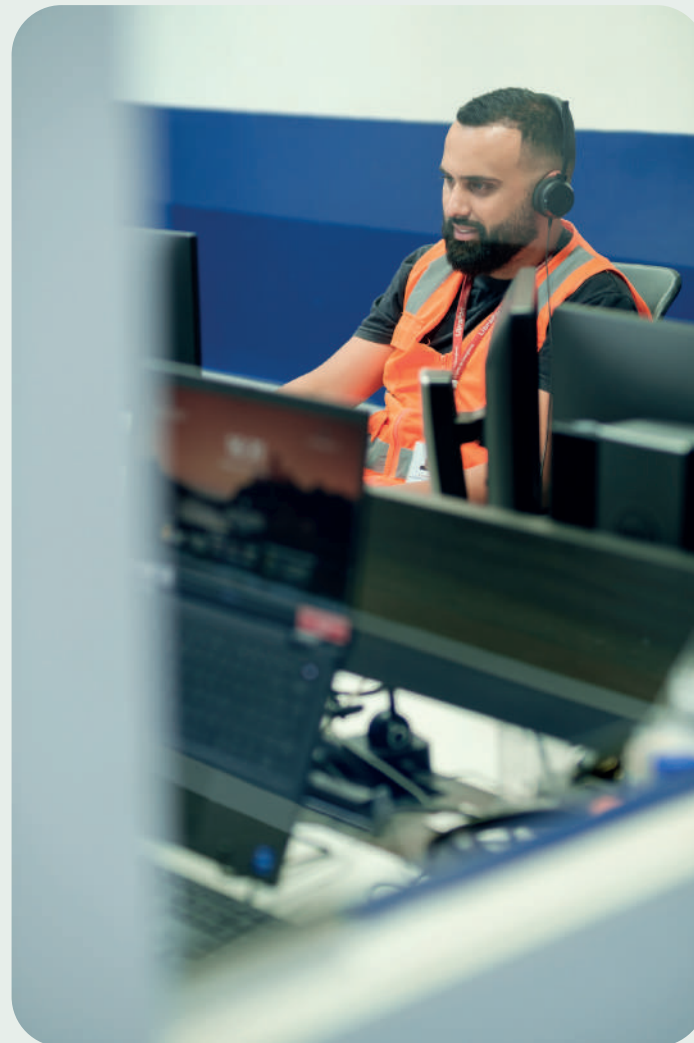
We believe that responsible practices strengthen the trust of employees, customers, and partners, helping to create solid relationships and contributing to the company's continuous evolution.



*"Governance is what upholds trust in our relationships and guides the way we make decisions. At Libraport, we act with responsibility, transparency, and respect for rules, strengthening an ethical culture and ensuring integrity in every process."*

**-Rafael Balau**

Head of Administration & Finance



*"Solid governance is the basis for responsible decisions and trusting relationships."*

## Segurança da informação e proteção de dados

A Libraport coloca a segurança da informação e a privacidade dos dados no centro de suas operações, adotando práticas robustas para proteger clientes, colaboradores e parceiros em um ambiente de constante evolução tecnológica.

A empresa cumpre rigorosamente a Lei Geral de Proteção de Dados (LGPD) e implementa medidas que asseguram o tratamento responsável das informações. Essa abordagem fortalece a transparência e a confiança, garantindo integridade, sigilo e cuidado em todas as etapas dos processos.

# Enterprise Relations

In 2025, Libraport strengthened its enterprise relation activities, expanding its dialogue with sector entities, regulatory bodies, and strategic forums geared towards the development of logistics and foreign trade in Brazil.



## Colfac Transversal

### Segment Improvements

Libraport was also an active participant in debates and agendas that took place in Brasilia. We contributed to discussions centered around improving regulations and processes with government agencies, always with a view to enhancing the logistics sector's efficiency and competitive power.

### Ministry of Agriculture and Remote Inspection improvements

Another important step we took was strengthening our relationship with the Ministry of Agriculture and Livestock, with pioneering initiatives that led to the first ever remote cargo inspection and an expansion of the inspection structure at the unit, including a new inspector dedicated to operations.

### Procomex

In matters of representation of our company, Clayton Rodrigues, Libraport's Manager of Governance & Enterprise Relations, took part in AEO Procomex Seminar to make the company's voice heard at one of the main forums on safety and compliance in foreign trade operations.



*"Strengthening our dialogue with sector entities and regulatory bodies is essential for foreign trade to evolve in Brazil. Our goal is to actively contribute to creating solutions that can make processes more efficient, safer, and in line with market needs."*

**-Clayton Rodrigues**

*Manager of Governance & Enterprise Relations*

### Colfac Transversal

This year's milestones included the first cross-sector COLFAC meeting. Hosted by a CLIA/Dry Port, this initiative reinforced Libraport's central role in promoting technical dialogue between different players across our sector.

# Libraport Connection

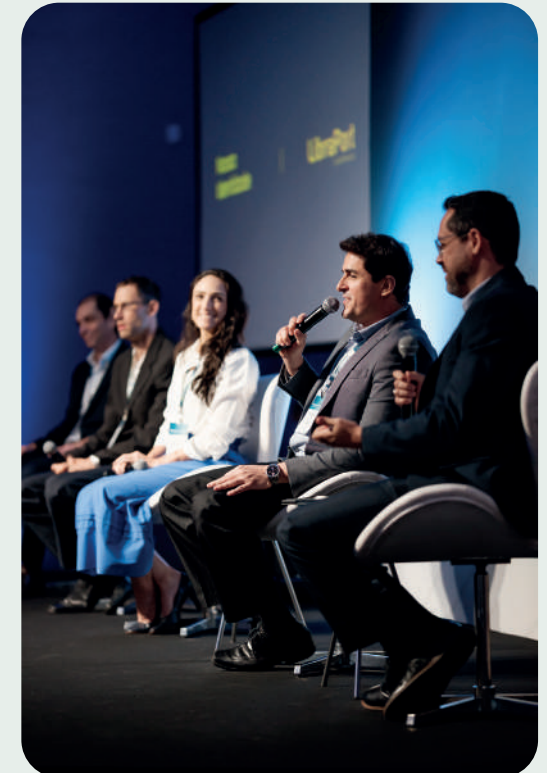
A new era has begun at Libraport, and Libraport Connection came along this transformation. In 2025, the event took on a new format, focused on real dialogue with the market and to reinforce its main purpose: to promote connections and exchange of knowledge that create value.

The main features of this edition were professionals who experience foreign trade on a daily basis; people who know the pains, the challenges, and the solutions that only those who actually work in the sector can understand.

Our discussions brought up relevant and current topics such as changes in customs, DUIMP, and the main challenges the sector is facing.

Serving as moderator was our CEO, Bruno Trindade, who also shared insights into the current state of the segment and Libraport's strategic vision. In addition to providing practical content and promoting active listening, the event afforded a space for questions, sharing experiences, and reflecting on the future of operations.

Not only that, 2025 also marked a symbolic moment as we publicly introduced Libraport's new visual identity – a rebranding that reinforces our growth, our values, and the excellence we continue to deliver every day.



*"The strategy of bringing a new format to Connection came from the event's very purpose: it's about creating real connections and exchanging knowledge. So why not listen to the people who experience the challenges of foreign trade first hand?"*

*Ours is a dynamic sector that is constantly changing, so we need to talk about what is changing, reflect together, and exchange experiences. Libraport Connection was exactly that kind of space: open, current, and connected to the market."*

**-Pamela Pianta**  
Head of Commercial



## People

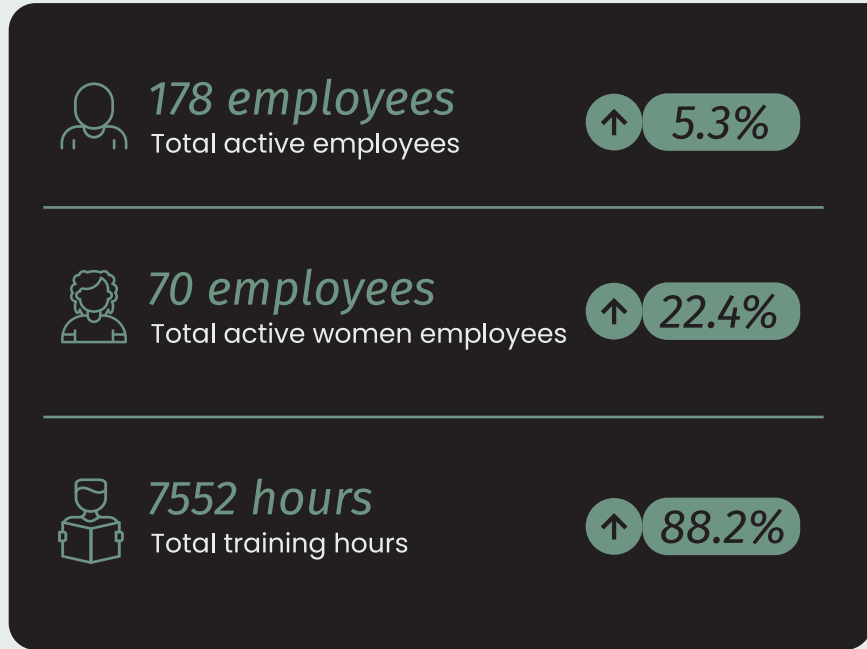
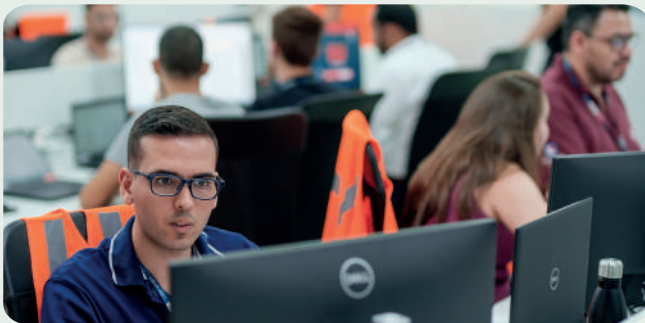
Behind every Libraport solution and delivery is a team committed to excellence and driven by a passion to serve. In 2025, our People & Management department worked with a focus on developing people, promoting actions that strengthen our culture, encourage professional growth, and create a more collaborative, safer, and warmer workplace environment.

# People & Management

At Libraport, we believe that business growth is directly associated with the development of the people who are part of our history. Our employees are our main asset. They are the ones who turn our strategy into results on a daily basis, and contribute to building an increasingly more efficient, safer, and innovative operation.

Through development initiatives, training programs, and an organizational culture based on collaboration and respect, we seek to strengthen a workplace environment that values talent, encourages continuous learning, and promotes opportunities for professional growth.


Investing in people means investing in the future of our company and in the quality of our deliveries to customers and partners.



*"Diversity became an official part of our calendar with this first census, meant for us to understand who we are and what is important to this group. We have expanded initiatives intended to value differences, strengthening inclusive practices and ensuring equal opportunities.*

*Our staff is diverse, and our actions are based on this transformation that is continuously more welcoming and keeps improving."*

**-Elisandra Spessoto**  
Manager of People & Management



## Base of Knowledge

A new initiative

In 2025 we created Base of Knowledge, a program intended to train employees using a learning platform. This initiative allows teams to access training content and develop new technical and behavioral skills, strengthening continuous learning and professional development within Libraport.

# Building Culture

## Chat & Coffee

This initiative promotes meetings between employees and Libraport executives, creating an open space for exchanging experiences, alignment, and closer relationships.

During these moments, in a café, participants have the opportunity to share ideas, clear up doubts, and connect directly with the company's leaders.

More than just a meeting, Chat & Coffee bolsters a culture of dialogue, transparency, and collaboration. It brings people together and reaffirms Libraport's commitment to accessible and participatory management.

## Libraport Kids

Libraport Kids is a special day to bring parents and children closer together. It introduces the children to their parents' work routines in a light, playful, and educational manner. With games, dynamics, and activities that pique the children's curiosity, the event is a day to connect, learn, and exchange.

The children have the chance to get to know the environment where their parents work; to understand what happens "on the inside" of Libraport and further strengthen this bond with pride and admiration.



## Libra Educates

This program offers financial support opportunities for vocational courses, undergraduate degrees, graduate degrees, and MBAs, enhancing skills and broadening professional horizons.

**9** new  
scholarships

## Talk To Me

We have consolidated the different channels for listening to employees, integrating tools, management rituals, surveys, and other initiatives that ensure active, continuous listening that is in line with our teams' needs.

## Years of Service

Much more than a work routine, within Libraport we have built close relationships and solid careers. With their many years of hard work, dedication, and commitment, our employees have helped us build the foundations that support our company. This is a space to recognize these stories, appreciate the time each professional has dedicated to our company's evolution, their growth and contributions.

We celebrated employees who have been with us for multiples of five years, reaffirming that our history is built by people.



05 years

**02 employees**



10 years

**03 employees**



15 years

**09 employees**



20 years

**02 employees**

**16 honorees in 2025**

## Diversity

In 2025, we implemented our first Diversity Census. The goal was to better understand the profiles of our team and find the areas we can make progress in to promote a fairer, more welcoming and inclusive environment.

Based on this survey, we expanded actions intended to value differences, strengthening equity and integration practices among teams.

## Employee of the Quarter

We value those who fly our company's flag and put in purpose in their deliveries. In 2025, we recognized 12 employees as part of our Employee of the Quarter program. These are professionals who reinforced Libraport's culture by taking central roles, collaborating, and displaying excellence.

A large, illuminated sign for Libraport is mounted on a building facade at night. The sign features a stylized logo on the left, consisting of a square with a white 'L' shape inside, followed by the word 'Libraport' in a bold, sans-serif font. The entire sign is brightly lit, creating a strong contrast against the dark background of the building and the night sky. The building's structure and some architectural details are visible in the shadows.

# Libraport

## *Rebranding*

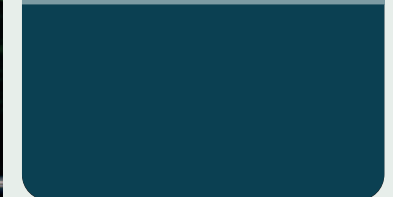
Our growth in 2025 went beyond just numbers: we have evolved as a brand, as a culture, and in terms of positioning. This natural transformation reflected how Libraport has matured. Over more than 20 years, our company has built a history that is based on excellence, innovation, and commitment to our customers.

# The New Brand

Our rebranding was born out of this movement: a need to express more clearly what we already are. More than a visual revamp, this new identity translates our customer centricity, our close relationships, and our purpose of delivering customized solutions for the challenges of today's market.

We chose DNA as the symbol of this new phase. As in the human body, DNA represents our very essence, what makes us unique. The new brand carries Libraport's legacy with authenticity. It reinforces our presence as a logistics benchmark in segments that require trust, precision, and care. We also chose to rebrand this year to make it even more memorable, as it marks Libraport's 25th anniversary.

This new era reaffirms that we are still moving, adapting, learning, and innovating continuously. This is because our mission goes beyond storage. We deliver solutions that make a difference in people's lives and in the country's development.





## *Future*

Libraport's future is guided by a vision of continuous evolution, innovation, and responsible growth. Based on the lessons we learned and what we achieved in 2025, we will continue to move forward with a focus on strengthening our operation, expanding our market presence, and further developing the people who are part of our journey.

# *Future business plan*

Libraport's future strategy is based on a long-term vision oriented towards the continuous evolution of our operations, discipline in execution, and sustainable value creation for customers, partners, and the logistics sector as a whole. Our company will continue to focus on permanently improving our processes, with an emphasis on operational integration, agility, and artificial intelligence. This will ensure efficiency and reliability amid increasingly complex environments.

Developing people will continue to be one of Libraport's main strategic pillars. Our company recognizes that sustainable growth is directly associated with our ability to train, retain, and develop talent in a manner that is in line with our organizational culture and business challenges. In this context, we will continue to enhance structured training, succession, and leadership development programs, preparing our teams to employ a systemic vision, act with responsibility, and deliver high performance.

In terms of the market, our company will continue to pursue its strategy of expansion and consolidation in the bonded warehousing and transportation segments, strengthening an integrated offer of logistics solutions capable of meeting the specific needs of each customer. The expansion of our market presence will be executed in a structured manner, with a focus on profitability, operational quality, and long-term relationships.

This growth path will be supported by the expansion of our infrastructure and our continuous investments in modernization. This will ensure that Libraport can maintain high operational standards and is prepared to respond to changes in the logistics sector and from new regulatory and market requirements.

More than expanding its scale, Libraport is seeking to evolve with consistency, innovation, and responsibility. Our company believes that our development must be in line with the economic and social progress of the environment around us, contributing to creating opportunities, strengthening strategic partnerships, and building a more sustainable future.

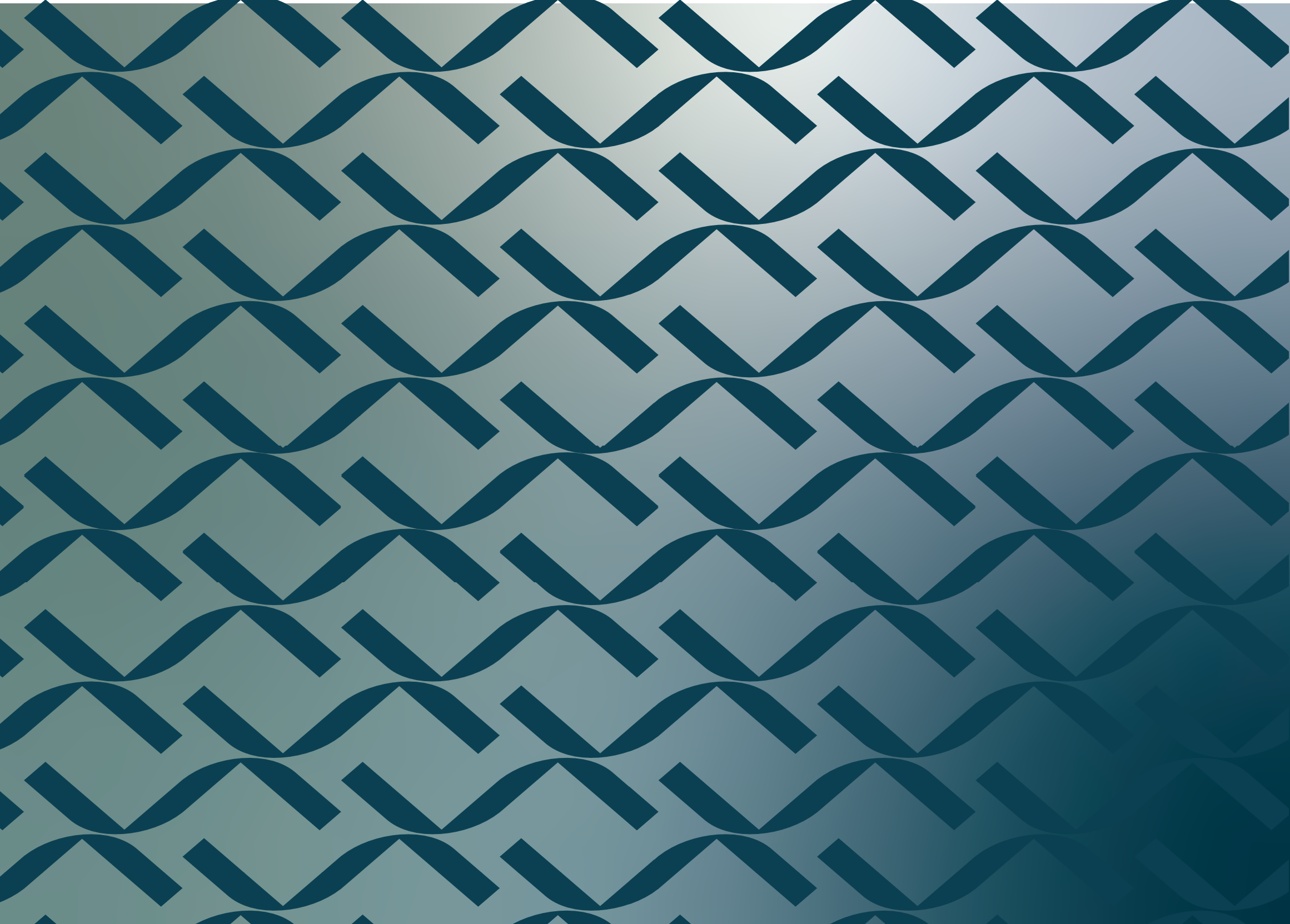
It is based on these guidelines that Libraport reaffirms its commitment to establishing itself as a benchmark for high value-added logistics solutions and as a reliable strategic partner, actively contributing to the development and modernization of the logistics sector.

***#PassionToServe***



## People

Behind every Libraport solution and delivery is a team committed to excellence and driven by a passion to serve. In 2025, our People & Management department worked with a focus on developing people, promoting actions that strengthen our culture, encourage professional growth, and create a more collaborative, safer, and warmer workplace environment.





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